



Harris County ESD No. 16
KLEIN FIRE DEPARTMENT

NOW HIRING FULL-TIME

FIREFIGHTERS • DRIVER/OPERATORS • CAPTAINS • DISTRICT CHIEF

BASE SALARY

FIREFIGHTER:	\$61,800/YR*
DRIVER/OPERATOR:	\$70,500/YR*
CAPTAIN:	\$79,500/YR*
DISTRICT CHIEF:	\$96,000/YR*

*SALARY IS BASED ON 2912 HRS, INCLUDING FLSA OVERTIME

BENEFITS

- Medical, Dental, Vision
 - Employee only 100% covered
 - Dependents covered at 80%
- Short-term Disability, Long-term Disability and Life Insurance - 100% Employer Paid
- TCDRS Retirement
 - 5-Year Vesting
 - 5% Employee deposit rate
 - 200% District Match
- Paid personal time off - starting at 144 hours
- Holiday pay

SCHEDULE

3 shift rotation (AABBCC)
48 hours on duty
96 hours off duty

LATERAL ENTRY POLICY

Maximum service credit: At the time of employment, qualifying candidates may begin up to Step 3 of the current pay plan depending on experience & qualifications, including continuous full-time employment with a TCFP regulated entity with equivalent (or larger) department demographics, current TCFP Structural FF certification, and current TxDSHS EMT-B certification or higher.

MINIMUM REQUIREMENTS

Review job descriptions for specific requirements:

- Must be 18 years or older
- HS Diploma or Equivalent
- TCFP Structural Firefighter
- Texas EMT-B or Higher

HIRING PROCESS

APPLICATION DUE: JANUARY 12, 2024

PAT TESTING: JANUARY 22 - 24, 2024

INVITATION TO INTERVIEW: BY JANUARY 26, 2024

INTERVIEWS: WEEK OF JANUARY 29, 2024

For more information: (281) 607-4683 or E-mail: HR@kleinfire.org
18606 Stuebner Airline | Klein, TX 77379